

8

Category Levers of Employee Engagement

The corporate leadership council concluded that these are the 8 drivers that help you create an amazing organization.

01

DIRECT MANAGER

Managers play a critical role in enabling employee commitment to the job, team and organization



02

ONBOARDING

An important job from day one



03

SENIOR EXECUTIVE TEAM

An "open door" senior executive team inspires effort



04

DAY-TO-DAY WORK

Connect employees to something larger with meaningful day-to-day work



05

COMPENSATION PLANS

Compensation plays a large role in employee retention



06

LEARNING AND DEVELOPMENT

Personalized development opportunities drive effort



07

BENEFIT PLANS

Build credible commitment to employees through benefit plans



08

ORGANIZATIONAL CULTURE

A culture of communication, integrity and innovation yields a sizable effort dividend



Discover how a partnership with XINNIX can directly impact 6 of the 8 categories for driving engagement.