



# XINNIX **LEADx™**

**Align. Cultivate. Expand.**

Accelerate growth and increase organizational effectiveness by transforming leaders to align, cultivate and expand their teams to next-level performance and execution.



## **CONFIDENCE**

Strengthen emotional intelligence and ability to adapt and respond to changing variables both inside and outside the organization.

## **OWNERSHIP**

Embrace empathy, trust and build mutually beneficial relationships resulting in higher levels of business success.

## **COMMUNICATION**

Discover the teams' unique behavioral styles and integrate effective communication and collaboration skills to grow engagement.

## **INFLUENCE**

Recognize the keys to motivate each team member, provide continuous inspiration and accelerate their drive to succeed.

# THREE PROGRAM PHASES

Challenge the status quo and renew a strong sense of confidence, clarity and purpose within your leadership team.

## 1. Lead Yourself with Excellence

Effective leaders must arrive at their positions with beliefs and expectations that define, measure and set the example for who they are and how they lead and influence others.

## 2. Lead Your Role with Excellence

For leaders, communication represents a foundation to building trust within the organization between leaders, employees and the organization itself.

## 3. Lead Your Team with Excellence

To be successful, leaders must manage change and its resistance at the individual, team and organizational level with the knowledge and expertise to influence people, processes and technologies.

# PROGRAM SESSIONS

The three phases of XINNIX LEADx™ are delivered through twelve highly interactive program sessions, each designed to empower leaders with the skill sets and mindset they need to transform the organization's culture.

1

Setting Your Targets  
Mastering Mindset  
Decisions & Identity  
Owning Outcomes

2

Essentials of Trust  
Building Trust  
Leadership Values  
Communicating with Impact

3

Driving Change  
Building Individuals  
Developing Teams  
Applying Your Skills

# EXPERIENTIAL LEARNING

Transforming mindset, skill set and action set

XINNIX LEADx™ transforms the culture by transforming the leaders with the critical elements needed to ensure success. Participants will be challenged and inspired to execute through a highly engaged learning experience.

The XINNIX System™ of Training, Accountability and Coaching includes intense training, interactive breakouts, required assignments and coaching reinforcements. Our Experiential Learning Process is a unique, proven approach to training and professional development. Simply put - when leaders "lean in," they learn.



## Scalable Learning

Large to small Enterprises  
Emerging & Established Leaders  
Virtual/Hybrid Learning Options

